



COLLEGIATE PANHELLENIC COUNCIL  
GEORGIA TECH.

*By herself, she shines with potential and radiates possibilities. But when she plugs into a network of other supportive women, her confidence, strength, and capabilities are ignited. She is a Georgia Tech sorority woman. She isn't like what you've seen in the movies. She isn't confined by anyone's expectations. **She is powerful.** Her sorority experience has catalyzed her abilities, and the support of her sisters charges her confidence fully. She is a Georgia Tech sorority woman. **She is powerful.***

Dear Interfraternity Council officers, chapter leaders, members, and Georgia Tech administration:

We, the women of the Collegiate Panhellenic Council (CPC), comprising 26% of undergraduate women at Georgia Tech, are enraged by and fearful of the current culture pervasive in the IFC community. One that breeds sexual misconduct, rape culture, victim blaming, toxic masculinity, and patriarchal norms is a culture that is harmful to not only CPC women, but also women in the greater Georgia Tech community. As women in positions of leadership, we can no longer be silent in the face of a culture harmful to our safety and wellbeing. We are providing this list of demands in hopes of immediate action from IFC and campus leadership.

We demand that:

1. Every IFC chapter be required to have sober monitors at every event with alcohol present, be they registered or unregistered. Said sober monitors will **remain** sober, contrary to current norms. The number of sober monitors should be an appropriate ratio reflecting the number of people attending the event. Sober monitors should be trained, have their contact information accessible for all event attendees, and should be well versed in campus crisis protocols and resources. These requirements shall be written into any IFC social policies. We expect that chapters will be held accountable to this standard if they wish to continue hosting CPC women at their events.
2. Every IFC chapter will be required to provide proof of internal education using VOICE, Title IX, and/or national sexual violence prevention resources to educate **ALL** of their members semesterly. This will not replace Greeks Against Violence, but will be an additional supplement specific to each chapter. Additionally, the onus of internal education is a responsibility of each individual chapter and how they plan to implement this education must be included in each chapter's action plan for combating sexual assault in our community. Georgia Tech women (especially, but not limited to, sweethearts) should not be expected to educate men on the realities of sexual assault.

3. Men in positions of leadership in the IFC community have regular meetings with their local alumni advisors and/or regional or national advisors. Local alumni advisors are expected to engage with Georgia Tech administration on a regular basis. CPC presidents and executive board members regularly meet with NPC, regional and local alumni, and campus advisors, but the men in the IFC community are not held to those same expectations. We understand that not all IFC chapters have dedicated teams of advisors or national resources; where this is the case, steps should be taken to ensure all chapters have appropriate oversight for policy compliance.
4. The IFC executive board confirms the regulation of sober monitors, internal education initiatives, and event registration to hold each chapter accountable in meaningful ways. Repercussions for a chapter not meeting any of these standards or for mishandling a sexual assault case must be greater than social probation for a semester. The consequence for rape and violence against women - both within the CPC community and without - should be greater than a few months of no registered parties. Given the prevalence of unregistered events, this "punishment" is barely a slap on the wrist, and belies the severity of such actions.
5. Any members of a fraternity that has a sexual assault case against them must be removed from the chapter and not allowed to rejoin another chapter on campus. Membership of both provisional members (pledges) and initiated members (brothers) should also be paused if a case against a member is opened and should remain paused until the case is closed.

The men in the IFC community have consistently failed us through their misunderstanding of sexual assault. Reducing their language to euphemisms coupled with their herd mentality to “protect” their brothers and chapter at all costs offers no understanding of or empathy for the ways in which women’s lives are upended in the aftermath of sexual violence. The men in the IFC community are not appropriately trained to intervene, to be an active bystander, or to understand the connection between their words and actions that allow a culture to form in their chapter where sexual violence is not only tolerated but allowed to flourish.

Upon receipt of this letter, the CPC community is ready to move forward with a joint council agreement related to mixer registration, cash bar, and policy compliance; however we will not entertain any further conversations or agreements related to mixers (including but not limited to financial requirements in the Fall of 2022), until we have received confirmation that appropriate steps have been taken to address each action item. In addition to the above-mentioned list, our community is also prepared to examine the cultural norms and traditions in our own community that actively perpetuate harmful messages to our newest members including, but not limited to, Run for the Roses.

We expect a response to this list of demands no later than November 5th, and with that response, we expect the action plans IFC chapters are creating to include plans to address these demands.

CPC is expecting to have a meeting with both incoming and outgoing presidents to hear how those action plans are being utilized.

Sincerely,

Julia Binegar, CPC President

Brigit Joyce, CPC Executive Vice President

Allie Riddell, CPC Communications Vice President

Caroline Daniel, CPC Programming Vice President

Elizabeth Glass, CPC Recruitment Vice President

Juliet Orth, CPC Recruitment Programming Vice President

Hannah Goodsite, CPC Finance Vice President

Emma Watkins, Alpha Phi President

Randi Jelleme, Alpha Chi Omega President

Brooke Brownlee, Zeta Tau Alpha President

Izzy Evans, Alpha Chi Omega Delegate

Dani Villaroel, Alpha Xi Delta President

Madhu Ramaswamy, Alpha Phi Delegate

Lacey Shaffer, Alpha Gamma Delta President

Tiffany Jeng, Alpha Omega Epsilon President